

# Benefits at

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# ecpi UNIVERSITY

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*Our employees are our most valuable asset.*

At ECPI University, we are committed to providing a comprehensive benefits program designed to help our faculty and staff stay healthy, feel supported, and maintain a work/life balance.



## Your Well-Being Matters

We offer a flexible suite of benefits and tools to help you stay healthy.

- ▶ Accident Insurance
- ▶ Critical Illness Insurance
- ▶ Employee Assistance Program
- ▶ Health Savings Account
- ▶ LiveHealth Online
- ▶ Long-Term Disability
- ▶ Medical Care Flexible Spending Account
- ▶ Medical, Dental & Vision Plans
- ▶ MyAdvocate Personal Health Assistant
- ▶ Short-Term Disability
- ▶ Term Life and AD&D Insurance



## Your Financial Well-Being Matters

In addition to your compensation, we provide savings, discounts and referral programs.

- ▶ 401(k) Retirement Plan
- ▶ Employee Referral Bonus Program
- ▶ Financial Wellness Center
- ▶ iPad/Computer Purchase Program
- ▶ Tickets at Work (hotels, events, theme parks & membership discounts)
- ▶ Verizon Wireless Employee Discounts



## Your Family Matters

As a family-owned and operated institution, we believe in offering you and your family a range of benefits to meet your needs including coverage for your pets- they are family too!

- ▶ Caregiver Leave
- ▶ Caregiving Resources
- ▶ Dependent Care Flexible Spending Account
- ▶ MetLife Pet Insurance
- ▶ New Parent Leave
- ▶ Tuition Scholarship Program



## Your Time Away Matters

Whether you need to take time away to do what you love, spend time with your family or celebrate the holidays, we offer paid time off (PTO) and paid holidays to help take the time you need.

- ▶ New Year's Day
- ▶ Memorial Day
- ▶ Independence Day
- ▶ Labor Day
- ▶ Thanksgiving
- ▶ Day after Thanksgiving
- ▶ Christmas Day



## Your Development Matters

As a University, we promote the enhancement of not only our students' but our employees' professional and personal life through education and career development.

- ▶ Annual Fall Faculty Conference
- ▶ Faculty & Staff Training and Development
- ▶ Leadership Institute
- ▶ Tuition Reimbursement
- ▶ Tuition Scholarship Program