



Program Overview

Trained business leaders are necessary for every organization to succeed. With this program, students develop leadership skills necessary to function in a contemporary global environment by relating theory to real-world practical application in all industries and organizations, whether private or public, for-profit or non-profit. Students will learn and integrate policies, procedures, and systems to build effective and efficient learning organizations. Focus is on collaboration to influence individual and team behaviors in social, economic, and ethical situations.

Upon Program Completion graduates will be able to:

- Conduct organizational research and analysis
- Apply critical thinking and analytical skills to make strategic decisions
- Demonstrate effective communication in a global environment

For additional program outcomes reference the ECPI University Catalog.

Concentrations and Tracks

ECPI University offers two-degree concentrations for this program:

- 1. Operations, Logistics, and Supply Chain Management Concentration** allows students to develop skills necessary to function in a global logistics and supply chain environment. Key goal of creating and maintaining customer satisfaction, within budget and on time delivery is the focus of this program.
- 2. Management Concentration** allows students to gain a general background in organizational leadership with the ability to choose tracks and electives that focus on areas of interest to their unique career paths. **Tracks include:**
 - Human Resource Management - provides students with the opportunity to engage in practices that support and motivate a diverse and multicultural workforce.
 - Leadership - Allows students to develop ethical leadership skills and abilities and the emotional intelligence necessary to lead contemporary organizations.
 - Project Management - focuses on leading projects from start to completion.

For the most up to date program information reference the ECPI University Catalog.



ORGANIZATIONAL LEADERSHIP

To receive the Bachelor of Science in Organizational Leadership, students must earn **121 semester credit hours**. The program requires a minimum of 8 semesters, which is equivalent to 30 months or 120 weeks of instruction.

Program Requirements are as follows:

CORE CURRICULUM

33 SEMESTER CREDIT HOURS

	CREDITS
General Accounting	3
Fundamentals of Customer Service	3
Introduction to Business	3
Ethics in Business	3
Organizational Leadership and Management	3
Business Organizational Management	3
Management Information Systems	3
Leadership Capstone	3
Microeconomics	3
Introduction to Human Resources Management	3
Marketing Management	3

ARTS & SCIENCES*

31 SEMESTER CREDIT HOURS

	CREDITS
Arts and Sciences Capstone	3
Principles of Communication	3
College Composition	3
Advanced Composition	3
Culture and Diversity: Exploring the Humanities	3
College Algebra	3
Statistics	3
Physics	3
Physics LAB	1
Introduction to Psychology	3
Positive Psychology	3

SELF INTEGRATION

6 SEMESTER CREDIT HOURS

	CREDITS
Office Applications	2
Career Orientation	1
Essentials for Success	3

* For allowable substitutions of arts and sciences courses, see the Arts and Sciences Department page.

** Electives - Any course from BS BA and or BS Organizational Leadership depending on prerequisites. General electives from other programs and schools.

These are the courses making up the degree plan at the time of student enrollment. The University, at its sole discretion, may modify the program track as deemed necessary.

Concentration & Track Requirements:

OPERATIONS, LOGISTICS, & SUPPLY CHAIN MGMT. CONCENTRATION

23 SEMESTER CREDIT HOURS

	CREDITS
Data Analytics and Business Forecasting	3
Accounting for Business Decisions	3
Business Process Improvement	3
Business Process Improvement LAB	1
Operations Management	3
Logistics and Supply Chain Management	3
Operations, Logistics, and Supply Chain Management Capstone	3
Applied Project Management	3
Applied Project Management LAB	1
Various Electives**	28

MANAGEMENT CONCENTRATION

HUMAN RESOURCES MANAGEMENT TRACK

12 SEMESTER CREDIT HOURS

	CREDITS
Foundations of Decision Making	3
Staffing and Workforce Diversity	3
Compensation and Benefits	3
Legal Environment of Business	3
Various Electives**	39

LEADERSHIP TRACK

12 SEMESTER CREDIT HOURS

	CREDITS
Change Management	3
Managerial Processes & Communications	3
Foundations of Decision Making	3
Organizational Dynamics: Motivation and Leadership	3
Various Electives**	39

PROJECT MANAGEMENT TRACK

13 SEMESTER CREDIT HOURS

	CREDITS
Accounting for Business Decisions	3
Business Process Improvement	3
Operations Management	3
Applied Project Management	3
Applied Project Management LAB	1
Various Electives**	38

SEMESTER CREDIT HOURS

121

For the most up to date program information reference the ECPI University Catalog.

START DATE _____
ORIENTATION _____

Tuition Includes

- Tutoring
- Graduate employment services
- Externships (if applicable)
- Subsidized certification vouchers
- Full- and part-time job assistance while attending school

Application Fee	\$15 non-refundable, one-time charge
Registration Fee	\$100
Monthly Payment	Monthly payments are determined after all federal grants and loans, scholarships, and alternative loans are applied.

What You Need

- Complete FAFSA online at fafsa.gov (for help go to: ecpi.edu/fa)
- 3 references

Program Cost

- Bachelor's = 8 semesters x \$8,712 = \$69,696 (estimate)
- ECPI semester = 15 weeks consisting of three 5-week terms
- Technology fee = \$480.00 per semester
- ECPI University reserves the right to make changes in tuition and fees without further notice.

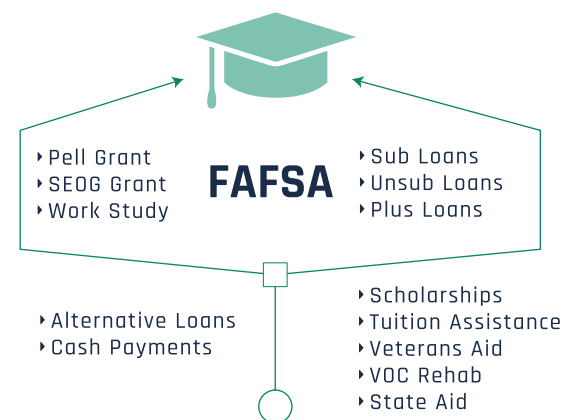


ORGANIZATIONAL LEADERSHIP

Concentrations

- Operations, Logistics, & Supply Chain Management
- Management Tracks
 - Human Resources
 - Leadership
 - Project Management

*Programs offered and delivery options vary by campus location.



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