



Category III

**Associate of Applied Science
Human Resource Management (1AOY)**

**Bachelor of Science in Organizational Leadership
Human Resource Management Track**

The Bachelor of Science in Organizational Leadership requires completion of 121 credits. The Program Guide below outlines how courses completed in the Associate of Applied Science in Human Resource Management program through the Community College of the Air Force may apply to required ECPI courses. ECPI University must receive official transcripts directly from Air University before Official credit may be awarded. ECPI University will review all credits earned through the Community College of the Air Force (CCAF) to apply the greatest possible number of credits to one of our approved AU-ABC bachelor's degrees. As a Category III institution, ECPI will require CCAF AAS graduates to complete more than 60 semester hours of credit beyond the AAS and meet all other AU-ABC degree program requirements. Credit is awarded for courses completed within the last ten years that meet the required credit amount for the corresponding ECPI course listed. General education coursework applied to the earned AAS degree may be eligible to transfer without a time limitation and must meet all other ECPI transfer eligibility criteria to be awarded. ECPI University must receive official transcripts directly from the institution where the general education coursework was completed before Official credit may be awarded. This information is provided as a guide, an official course-by-course evaluation of specific transfer credit will be completed at the applicant's campus location at the time of enrollment.

Arts and Sciences Curriculum (31 Credits Required)

ECPI Degree Requirements		Required Semester Credits	Arts and Sciences Credits**	ECPI University Credits
		31	12-15	16-19
ENG110	College Composition	3	3	
ENG120	Advanced Composition	3		3
COM115	Principles of Communication	3	3	
MTH131	College Algebra	3	3*	
MTH140	Statistics	3		3
PHY120	Physics	3		3
PHY120L	Physics LAB	1		1
PSY105	Introduction to Psychology	3		3
SOC100	Introduction to Sociology	3	3	
HUM205	Culture and Diversity: Exploring the Humanities	3	3	
CAP480	Arts and Sciences Capstone	3		3

*Must be College Algebra (3 credits) or higher level math to receive transfer

**Arts and Sciences coursework applied to the earned AAS degree must meet all other ECPI transfer eligibility criteria to be awarded. ECPI University must receive official transcripts directly from the institution where the arts and sciences coursework was completed before Official credit may be awarded.

Self-Integration (6 Credits Required)

ECPI Degree Requirements		Required Semester Credits	CCAF Credits***	ECPI University Credits
		6	0	6
FOR110	Essentials for Success	3		3
CIS108	Office Applications	2		2
COR191	Career Orientation	1		1

Core Curriculum (33 Credits Required)

ECPI Degree Requirements		Required Semester Credits	CCAF Credits***	ECPI University Credits
		33	6	27
ACC101	General Accounting	3		3
BUS102	Fundamentals of Customer Service	3	3	
BUS121	Introduction to Business	3		3
BUS222	Ethics in Business	3		3
BUS303	Organizational Leadership & Management	3		3
BUS321	Business Organizational Management	3		3
BUS331	Management Information Systems	3		3
BUS460	Leadership Capstone	3		3
ECO202	Microeconomics	3		3
	Introduction to Human Resources		3	
HRM211	Management	3		
MKT214	Marketing Management	3		3

Concentration Requirements (12 Credits Required)

ECPI Degree Requirements		Required Semester Credits	CCAF Credits***	ECPI University Credits
		12	0	12
BUS316	Foundations of Decision Making	3		3
HRM443	Staffing & Workforce Diversity	3		3
HRM463	Compensation & Benefits	3		3

LAW225	Legal Environment of Business	3		3
Track Requirements (39 Credits Required)				
ECPI Degree Requirements		Required Semester Credits	CCAF Credits***	ECPI University Credits
		39	0-39	0-39
BSBAELE	Elective	39	0-39	0-39
		Total Credits Required	Potential CCAF Transfer Credits ***	ECPI University Credits
		121	18 - 60	61 - 103
<p>***The number of credits eligible to transfer as Core and Elective Courses at ECPI may vary depending on which courses and credits were taken as part of the applicant's CCAF AAS Technical Core and Electives. This information is provided as a guide, an official course-by-course evaluation of specific transfer credit will be completed at the applicant's campus location at the time of enrollment.</p>				