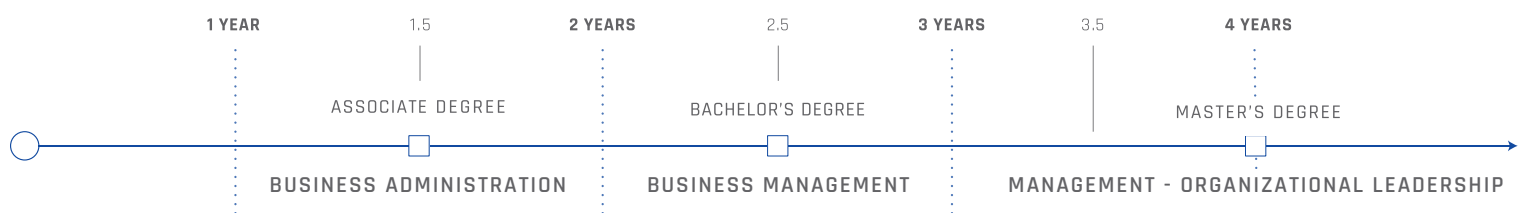




# MANAGEMENT - ORGANIZATIONAL LEADERSHIP

The concentration area of Organizational Leadership is an appropriate field of study for those who intend to pursue a career in management. Leadership and management go hand in hand. The success of an organization relies heavily on great leaders who understand how to manage a team to reach organizational goals. If you feel like you encompass the skills of a leader, a concentration in Organizational Leadership could be a good fit for you. In an Organizational Leadership role, you will be responsible for developing and supporting organizational needs in a complex professional environment. This concentration area focuses on providing knowledge and skills to apply the principles and concepts related to management and leadership.

Through ECPI's year-round schedule, you could earn a Master of Science Degree in Management with a Concentration in Organizational Leadership in as little as 15 months.



## Outcomes

The Organizational Leadership concentration prepares students to lead and to manage people and processes in a multicultural, global and often a virtual environment. Developing the ability to make complex, strategic decisions and to implement best practices, policies, and procedures is emphasized.

### Upon completion of the program, graduates will be able to:

- ▶ Apply strategic, tactical and operational knowledge to key business functions in support of organizational mission and vision.
- ▶ Employ research methods, information and organizational knowledge to make viable business decisions that expand competitive advantage.
- ▶ Design an efficient, integrated organizational structure leveraging human resources, technology and innovative techniques.
- ▶ Demonstrate ethical, organizational and managerial responsibility.
- ▶ Develop culturally conscious leadership and human resource management strategies that promote effective business operations.
- ▶ Analyze legal and regulatory issues that affect the workforce.
- ▶ Develop strategies for leading and managing contemporary organizations on a global basis.
- ▶ Demonstrate professional communication techniques for small and large audiences, including written, electronic, and interpersonal communication.
- ▶ Create an ethical and responsible organizational culture and climate.

## Possible Career Track

- |                                 |                       |                         |                              |
|---------------------------------|-----------------------|-------------------------|------------------------------|
| ▶ Benefits Administrator        | ▶ Training Specialist | ▶ Educator              | ▶ Human Resources Specialist |
| ▶ Customer Service Manager      | ▶ Financial Analyst   | ▶ Program Administrator | ▶ Development Director       |
| ▶ Human Resources Manager       | ▶ Entrepreneur        | ▶ Training Specialist   | ▶ Merchandise Manager        |
| ▶ Industrial Production Manager |                       |                         |                              |