



MANAGEMENT - HUMAN RESOURCES MANAGEMENT

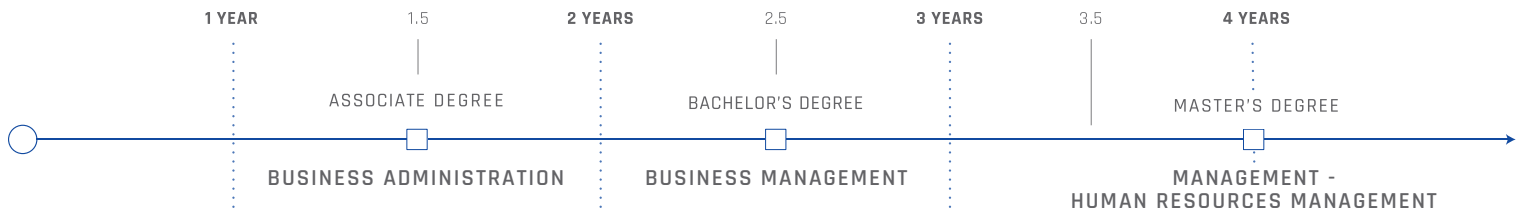
ECPI University's Human Resources Management Concentration focuses on managing an organization's most valuable resource: its people. Human Resources Management is the act of overseeing all of the employees and administrative functions within an organization, while ensuring business practices stay compliant and ethical.

Human Resources Management is a valued field of work and is essential to the overall success of an organization. After all, an organization is only as good as the people behind it. Successful human resources managers possess certain character traits that are in high demand. If you possess most of these qualities, a concentration in Human Resources Management could be for you:

- ▶ Ability to multi-task
- ▶ Leader
- ▶ Creative
- ▶ Punctual
- ▶ Motivational
- ▶ Empathetic
- ▶ Ethical
- ▶ Problem solver

The Bureau of Labor Statistics projects that employment of human resources managers could grow 9 percent by 2026.

Through ECPI's year-round schedule, you could earn a Master of Science Degree in Management with a Concentration in Human Resources Management in as little as 15 months.



Outcomes

The Human Resources Management concentration focuses on managing an organization's most valuable resource: its people. This concentration focuses on compliance and the regulatory environment from a legal perspective, the strategic partnerships and goals that serve to motivate and incentivize a contemporary workforce, and the digital tools and systems used to manage human capital.

Upon completion of the program, graduates will be able to:

- ▶ Apply strategic, tactical and operational knowledge to key business functions in support of organizational mission and vision.
- ▶ Employ research methods, information and organizational knowledge to make viable business decisions that expand competitive advantage.
- ▶ Design an efficient, integrated organizational structure leveraging human resources, technology and innovative techniques.
- ▶ Develop culturally conscious leadership and human resource management strategies that promote effective business operations.
- ▶ Demonstrate ethical, organizational and managerial responsibility.
- ▶ Analyze regulatory issues to ensure compliance in legal settings.
- ▶ Evaluate strategies for managing human resources in a global environment.
- ▶ Demonstrate professional communication techniques for small and large audiences, including written, electronic and interpersonal conversation.
- ▶ Apply technologies and systems for managing the different functions of human resource departments.

Possible Career Track

- ▶ Human Resources Manager
- ▶ Fiscal Monitoring Specialist
- ▶ Employee Relations Manager
- ▶ Benefit Analyst
- ▶ Training and Development Manager
- ▶ Administrative Services Manager
- ▶ Business Executive